



SOLIDARITY FOR
AFRICAN WOMEN'S RIGHTS
A force for freedom



MOUVEMENT DE SOLIDARITÉ
POUR LES DROITS
DES FEMMES AFRICAINES
Une force pour la liberté



TRAINING OF TRAINERS ON THE MULTI-SECTORAL FRAMEWORK

NAIROBI, 22nd to 28th April 2012

CONCEPT NOTE

1.0 INTRODUCTION

The entry into force of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa in November 2005 provided an opportunity to enact legislative frameworks across the continent that build and extend the freedoms and rights contained in the Protocol to women. African Governments have taken some steps towards delivering on the commitments towards gender equality, women's empowerment and women's rights. Today, many national constitutions guarantee equality of rights among all citizens. Legislation on specific issues including inheritance and property rights, marriage and divorce, and the criminalization of certain forms of violence against women has been enacted in different countries. National machineries have been established at different levels to provide leadership within government on issues of women's rights and empowerment. In a few countries, gender equality analysis is reflected in poverty assessments and in national planning frameworks including poverty reduction strategies

It is against this backdrop that Oxfam, UN Women and the Solidarity for African Women's Rights (SOAWR) Coalition, in collaboration with the African Union Commission, Women, Gender and Development Directorate will hold a ***Training of Trainers on the Multi-Sectoral Framework for Government Officials and Civil Society Organizations (CSOs) on the Domestication of the African Union Protocol on the Rights of African Women (The Protocol)***. The training will take place in Nairobi, Kenya, from 22nd to 28th April 2012.

The purpose of the ToT is to support the establishment of a pool of national resource persons and technical assistants comprising of Government and CSOs to promote and support the adoption and use of multi-sectoral approaches to women's rights at national level in 6-7 African countries as a strategy to fast-track the delivery of the rights enshrined in the Protocol. The resource pool will undertake to mobilise political and institutional commitment to multi-sectoral strategies for the implementation of the Protocol after the training and contribute to building additional capacities in their respective countries.

The elimination of discrimination against women and securing women's rights require the involvement of and gender responsive actions by different stakeholders, including Governments, Civil Society Organizations and individuals in communities and households. It is necessary to integrate women's rights into all sectors of Government and development endeavours. A multi-sectoral approach to delivering on women's rights commitments reflects the reality that women's rights cut across all sectors and development priorities articulated in National Development Strategies. The adoption and use of such a multi-sectoral approach will represent significant progress in ensuring women's full enjoyment of their human rights.

The training will be based on the multi-sectoral framework which was developed by the United Nations Entity for Gender equality and the Empowerment of Women (UN Women), and builds on

the experiences and lessons learned from multi-sectoral approaches used in national responses to HIV and AIDS. Participants will obtain copies of the trainer's manual also developed by UN Women to assist in their follow-up work.

2.0 OBJECTIVE

- a) To develop a core team of resource-persons and staff that can offer technical support to Governments in the development of national multi-sectoral strategies for the implementation of the Protocol and other women's rights instruments at national level.

3.0 EXPECTED RESULTS

- a) A team of resource-persons trained, and identified to support the development of national multi-sectoral strategies for the implementation of the Protocol and other Women's rights instruments at the national level.
- b) Technical support needs identified and support provided in the development of national multi-sectoral strategies for the implementation of the Protocol and other Women's rights instruments.

4.0 COORDINATION AND PREPARATION

4.1 Identification of resource persons

A selection panel comprising of Oxfam, UN Women and Equality Now will identify a trainer to deliver the training, based on relevant competency.

4.2 ToT Participants

The training will comprise of Senior Government Officials (2 per country), and members of Civil Society (1) per country from 6-7 countries that have ratified the Protocol. Since it is expected to build a pool of resource persons per country, all Government representatives and partners will be drawn from the same countries. Oxfam will take the lead in sending out invitations to the Government participants, and cover their travel expenses.

Equality Now will provide a brief profile of the potential civil society partners for the TOT. This will be based on their capacity and history of working with Government on women's rights issues; ability to mobilize other Civil Society Organizations in their countries; and the progress made by the organizations in implementing actions towards the domestication of the Protocol in their respective countries.