

POSITION ANNOUNCEMENT
PROGRAM OFFICER
EQUALITY NOW, AFRICA OFFICE, NAIROBI, KENYA

Equality Now, an international human rights organization dedicated to ending violence and discrimination against women and girls globally is looking for a Program Officer with experience in human rights work focusing on using international human rights instruments to protect the rights of women and girls. Based in the Nairobi Office of Equality Now, Kenya, the program officer's prime responsibility will be for the coordination of a pan-African coalition advocating for the ratification and domestication of the African Union (AU) Protocol on the Rights of Women in Africa. S/he will report to the Nairobi Office Director. The successful candidate will be responsible for coordination of the AU Protocol campaign run by the Solidarity for African Women's Rights (SOAWR) coalition; monitoring and assisting in the implementation of the Protocol campaign objectives; preparing for national and regional advocacy and lobbying activities; responsible for reporting to partners; publication of the coalition newsletter quarterly; writing and editing articles; research on human rights issues affecting women and girls; managing information and content for the coalition website and list serve and establishing and maintaining contacts with organisations campaigning for the respect and promotion of human rights. The program officer will also be required to undertake some other advocacy work for in Africa.

Requirements:

1. Preferably a master's degree in international law/human rights law
2. Five years experience in working on human rights issues or working with women's movements regionally or internationally
3. Experience in extensive policy work and coordination of national or regional networks or coalitions
4. Knowledge of the African human rights system, the African Union and human rights violations against women and girls especially in Africa
5. Fluent in English and French languages; knowledge of Arabic is desirable
6. Ability to work effectively within a team
7. Excellent analytical, conceptual, writing and editing skills and use of computer software
8. Excellent communication and advocacy skills

Competitive salary commensurate with qualifications and experience will be offered in addition to medical coverage for a one year contract with review and Likely renewal at the end of the contract term.

TO APPLY

Please send resume and cover letter detailing how your qualifications, skills and experience are relevant to the scope of work to:

The Search Committee
Equality Now Africa Regional Office
P.O Box 2018-00202
Nairobi, Kenya
Fax: +254-20-2719913
Email: equalitynownairobi@equalitynow.org

Applications must reach Equality Now **by 24 October 2011**. Equality Now will unfortunately only be able to respond to short-listed candidates.