



## CALL FOR APPLICATIONS

### CONSULTANT

#### NEPAD SPANISH FUND PROJECT END TERM EVALUATION

##### Background

Over the last ten years, Equality Now has continued to serve as the secretariat of the Solidarity for African Women's Rights Coalition ("SOAWR"). As a network of 44 organizations working across 24 African states, SOAWR's primary goal is to advocate for the universal ratification, domestication and implementation of the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa ("The Protocol"), by Africa's 54 states. Owing to the coalition's efforts, 36 of 54 states have ratified the Protocol and several others are in various stages of domestication and implementation.

Since 2012, SOAWR members Equality Now, Collectif des Associations et ONGS Féminines de Burundi (CAFOB)-[Burundi], Cellule de Coordination sur les Pratiques Traditionelle Affectant la Santé des Femmes et des Enfants (CPTAFE), Network of Ethiopian Women's Associations (NEWA) - [Guinea] and partner Mutawinat Benevolent Company (Sudan) have been implementing a 2 year project which will be concluded in the last quarter of 2014, with the support of the NEPAD Spanish Fund for African Women's Empowerment ("NEPAD SF"). Strategic interventions implemented under the project are expected to lead to: Ratification of The Protocol by at least Burundi, Ethiopia, Guinea and Sudan by 2014; At least 2-3 countries take a multi-sectoral approach to implementation of the Protocol; The government of Sudan amends its rape and public order laws and; The Government of Guinea domesticates the Protocol.

In line with NEPAD Spanish Fund requirements, an end-term evaluation of the project has been scheduled for 16<sup>th</sup> September- 1<sup>st</sup> October 2013. The overall goal of the evaluation is to provide an independent, systematic and objective assessment of the overall performance of the project including a review of the design implementation and results vis à vis project objectives. Further, the evaluation is expected to identify and document success stories, design and implementation gaps and opportunities as well as recommendations.

##### Objectives

The objectives of the end-term evaluation are to:

- Provide an independent evaluation on the performance of the project compared against , indicators and overall project goal;
- Review the project design process including an assessment of the logic of the intervention, the underlying assumptions and the relevance of choices made (i.e. activities and processes) to achieve the objectives of the project;
- Assess the extent to which the project outputs and outcomes including intended and unintended results as well as positive and negative outcomes have been achieved, and any shortcomings/challenges experienced;
- Critically analyze the implementation, coordination and feedback mechanisms used for integrating lessons and recommendations into the project's decision making processes. Especially assessing whether and how the findings, recommendations and lessons from the project reports i.e. quarterly reports informed decision making processes during its implementation;
- Review the monitoring and evaluation framework of the project.

### **Methodology:**

The Consultant's work will be executed in the following manner:

- Preparation: Relevant SOAWR documents and reports (including the log frames, quarterly updates generated, quarterly, annual reports and mid-term evaluation report) – will be sent in advance for the Consultant's review;
- Site visit and interviews: The Consultant will interview relevant stakeholders in the project focus countries (face-to-face where possible, by phone and by email);
- Compilation of report: The Consultant will compile the findings, analyse information received and include recommendations in initial report
- Present the initial draft to the stakeholders and based on inputs received will finalize and submit the final report to Equality Now.

### **Outputs:**

The consultant will deliver to Equality Now the following:

1. Outline of the methodology and timeline for the Evaluation ;
2. Report on initial findings, which will be discussed in a feedback session with Equality Now;
3. An Evaluation report including a summary of the Consultant's findings, conclusions, and recommendations. The report will not exceed 20 pages and will be submitted to Equality Now in line with the timelines indicated on page 4.

An Executive Summary, as a separate document, not exceeding 3 pages

### Consultant Competencies:

Equality Now will select a consultant who meets the following criteria:

- Masters Degree or higher in Gender Studies/ Human Rights/ Women's Rights or any other relevant field
- Demonstrable experience of producing high-quality, credible evaluations (examples required).
- More than 3 years experience in Monitoring and Evaluation (M&E), including different methodologies for evaluation across Africa
- Demonstrable experience of working with/evaluating NGO work.
- Demonstrable experience with participatory methodologies.
- Familiarity with work on violence against women.
- Experience of working in, or assessing, coalitions.
- Ability to write concise, readable and analytical reports and understanding of public communications
- Excellent written and verbal communication skills in both English and French.

### Timetable:

Action	Duration	Responsible
Internal review of proposals received from prospective consultants	1st August-8 <sup>th</sup> August 2014	Equality Now.
Finalize methodology agree on contractual details including work plan	11 <sup>th</sup> -15 <sup>th</sup> August 2014	Consultant/Equality Now
Review programme documents	18 <sup>th</sup> August-12 September 2014	Consultant
Conduct review ( interviews etc)	15 <sup>th</sup> -26 <sup>th</sup> September 2014	Consultant

Compile findings and conduct in-depth analysis	29 <sup>th</sup> September – 9 <sup>th</sup> October 2014	Consultant
Present the initial draft to the SOAWR Secretariat	10 <sup>th</sup> October 2014	Consultant
Equality Now and project partners revert with comments on the report	15 <sup>th</sup> October 2014	Equality Now.
Incorporate comments and submit final evaluation	16 <sup>th</sup> October- 30 <sup>th</sup> October 2014	Consultant
Submission of report to Equality Now	31 <sup>st</sup> October 2014.	Consultant

**Interested individuals should email a cover letter (including their fee/rate), a detailed resume and a sample of an evaluation they have conducted to Equality Now's Nairobi Office ([equalitynownairobi@equalitynow.org](mailto:equalitynownairobi@equalitynow.org)) by Close of Business on Thursday 31<sup>st</sup> July 2014.**